

Monkstown Lawn Tennis and Croquet Club Child Safeguarding Statement

Section 1 – Monkstown Lawn Tennis and Croquet Club information

Branch details:

- (a) **Name:** Monkstown Lawn Tennis and Croquet Club
- (b) **Sport:** Tennis
- (c) **Location:** Castle road, Monkstown, Cork
- (d) **Size:** 385 members, 4 coaches
- (e) **Activities:** Monkstown Lawn Tennis and Croquet Club provides tennis activities and opportunities for children and young people through participation in parks, clubs, regional, provincial events and with our representative teams. The NGB is committed to safeguarding children and young people. All our affiliated stakeholders work under the guidance and policies of our Safeguarding Code. All our volunteers and staff working with children throughout the organisation, seek to create a safe environment for children and young people to participate in Tennis.

Section 2 - Principles to safeguard children from harm

Monkstown Lawn Tennis and Croquet Club is committed to safeguarding children and by working under the guidance of our *NGB Safeguarding Policies* our staff, both volunteers and employed, working with our young people, throughout the organisation, seek to create a safe environment for young people to grow and develop within sport. The following set of principles should be adhered to:

- i. **Importance of childhood** - The importance of childhood should be understood and valued by everyone involved in tennis.
- ii. **Needs of the child** - All children's sport experiences should be guided by what is best for children. This means that adults should have a basic understanding of the emotional, physical and personal needs of young people.
- iii. **Integrity in relationships** - Adults interacting with children in tennis are in a position of trust and influence. They should always ensure that children are treated with integrity and respect, and the self-esteem of young people is enhanced.
- iv. **Fair Play** - All children's sport should be conducted in an atmosphere of fair play. The principles of fair play should always be emphasised, and organisers should give clear guidelines regarding acceptable standards of behaviour.

- v. **Quality atmosphere & ethos** - Children's sport should be conducted in a safe, positive and encouraging atmosphere.
- vi. **Competition** - Competition is an essential element of tennis and should be encouraged in an age and level appropriate manner. A child centred ethos will help to ensure that competition and specialisation are kept in their appropriate place.
- vii. **Equality** - All children should be valued and treated in an equitable and fair manner regardless of ability, age, gender, religion, social and ethnic background or political persuasion.

Section 3 - Risk Assessment

This **Monkstown Lawn Tennis and Croquet Club** written Risk Assessment document indicates the areas of potential risk of harm, the likelihood of the risk occurring, and gives the required policy, guidance or process documents required to alleviate these risks. The list of risks identified and procedures to manage these risks are contained in the following categories:

Risk Identified	Procedure in place to manage risk identified
<p data-bbox="196 611 600 645">Club and Coaching Practices</p> <ul data-bbox="196 685 794 1283" style="list-style-type: none"><li data-bbox="196 685 635 719">• Lack of coaching qualification.<li data-bbox="196 759 485 792">• Supervision issues.<li data-bbox="196 833 751 904">• Unauthorised photography & recording activities.<li data-bbox="196 945 493 978">• Behavioural Issues.<li data-bbox="196 1059 767 1093">• Lack of gender balance amongst coaches<li data-bbox="196 1133 746 1167">• No guidance for travelling & away trips<li data-bbox="196 1207 794 1283">• Lack of adherence with misc procedures in Safeguarding policy	<ul data-bbox="860 685 1530 1317" style="list-style-type: none"><li data-bbox="860 685 1465 719">• Coach education policy/Recruitment policy.<li data-bbox="860 759 1453 792">• Supervision policy/Coach education policy<li data-bbox="860 833 1382 866">• Photography & Use of Images policy<li data-bbox="860 945 1530 1016">• Code of Conduct / Safeguarding 1 / Complaints & Disciplinary policy.<li data-bbox="860 1059 1477 1093">• Coach education policy / Supervision policy.<li data-bbox="860 1133 1490 1205">• Travel/Away trip policy / Child Safeguarding Training.<li data-bbox="860 1245 1530 1317">• Safeguarding Policy / Complaints & disciplinary policy

<p>Communications</p> <ul style="list-style-type: none"> ● Lack of awareness of 'risk of harm' with members and visitors. ● No communication of Child Safeguarding Statement of Code of Behaviour to members of visitors. ● Unauthorised photography & recording of activities. ● Inappropriate use of social media & communications by under 18's ● Inappropriate use of social media & communications with under 18's. 	<ul style="list-style-type: none"> ● Child Safeguarding Statement / Training Policy. ● Child Safeguarding Statement (display) / Code of Behaviour (distribute). ● Photography & Use of Images policy ● Communications policy / Code of conduct ● Communications policy / Code of conduct
<p>General Risk of Harm</p> <ul style="list-style-type: none"> ● Harm not being recognised. ● Harm caused by: <ul style="list-style-type: none"> ○ Child to Child. ○ Coach to Child. ○ Volunteer to Child. ○ Member to Child. ○ Visitor to Child. ● General behavioural issues. ● Issues of Bullying. ● Vetting of staff/volunteers. ● Issues of Online Safety 	<ul style="list-style-type: none"> ● Safeguarding policy / Child Safeguarding Training. ● Safeguarding policy / Child Safeguarding Training. ● Code of Conduct. ● Anti-Bullying policy. ● Recruitment policy / Vetting policy. ● Social Media / Online Safety policy.

The Risk Assessment was undertaken on

<p>Use of Facilities</p> <ul style="list-style-type: none"> ● Unauthorised access to designated children's play & practice areas & to changing rooms, showers, toilets etc..... ● Unauthorised exit from children's areas. ● Photography, filming or recording in prohibited areas. ● Missing or found child on site. ● Children sharing facilities with adults e.g. dressing room, showers etc 	<ul style="list-style-type: none"> ● Supervision policy / Coach Education. ● Supervision policy / Coach Education. ● Photography & Use of Images policy ● Missing child policy. ● Safeguarding policy.
<p>Recruitment</p> <ul style="list-style-type: none"> ● Recruitment of inappropriate people. ● Lack of clarity on roles. ● Unqualified or untrained people in role. 	<ul style="list-style-type: none"> ● Recruitment policy. ● Recruitment policy. ● Recruitment policy.

<p>Complaints & Discipline</p> <ul style="list-style-type: none"> • Lack of awareness of a Complaints & Disciplinary policy. • Difficulty in raising an issue by child & or parent • Complaints not being dealt with seriously 	<ul style="list-style-type: none"> • Complaints & Disciplinary procedure/policy / Communications procedure. • Complaints & Disciplinary procedure/policy / Communications procedure. • Complaints & Disciplinary procedure/policy.
<p>Reporting Procedures</p> <ul style="list-style-type: none"> • Lack of knowledge of organisational & statutory reporting procedures • No DLP appointed. • Concerns of abuse or harm not reported. • Not clear who YP should talk to or report to. 	<ul style="list-style-type: none"> • Reporting procedures/policy / Coach Education policy / Code of Conduct/Behaviour. • Reporting procedures/policy. • Reporting procedures/policy / Child Safeguarding Training – Level 1 • Post the names of CCO and DLP on website and Notice board

Section 4 – Procedures

Our Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015, (the Children First: National Guidance, and Tusla's Child Safeguarding: A Guide for Policy, Procedure and Practice and Gateway Northern Ireland). In addition to our Risk Assessment document described above, there are further procedures that support our intention to safeguard children while they are availing of our activities.

Monkstown Lawn Tennis and Croquet Club has the following procedures in place as part of our Safeguarding Policies:

- Procedures for the management of allegations of abuse or misconduct by staff or volunteers against a child availing of our activities.
- Procedures for the safe recruitment of staff and volunteers to work with children in our activities.
- Procedures for access to child safeguarding training and information, including the identification of the occurrence of harm.
- Procedure for reporting of child protection or welfare concerns to Statutory Authorities.
- Procedure for maintaining a list of the persons (if any) in the relevant service who are mandated persons.
- Procedure for appointing a relevant person.
- Procedures for managing trips away and hosting children.

Please note that all procedures listed are available on request.

The Relevant Persons for Monkstown Lawn Tennis and Croquet Club are:

- **Mr. Ronan Meagher (Club President)**
- **Mrs Eadoin Cotter (Designated Liaison Person)**
- **Mr Michael Flannery (Male Child Protection Officer)**
- **Mrs Amy Murphy (Female Child Protection Officer)**

Section 5 – Implementation

We recognise that implementation is an ongoing process. Our Club is committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep children safe from harm while availing of our activities.

Please note the following:

- That all staff has been furnished with a copy of this statement.
- This statement is available to parents/guardians, the Agency and members of the public on request.
- This statement will be displayed in a prominent place by **Monkstown Lawn Tennis and Croquet Club**

This Child Safeguarding Statement will be reviewed on **01 February 2026**

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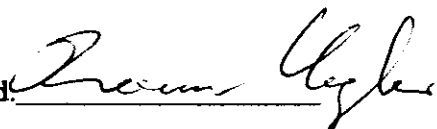
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Date: 06/05/2025

On behalf of the **Monkstown Lawn Tennis and Croquet Club**

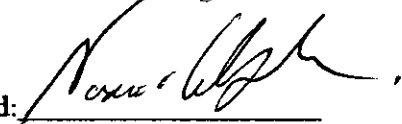
Name: Ronan Meagher

PRESIDENT

Signed: 

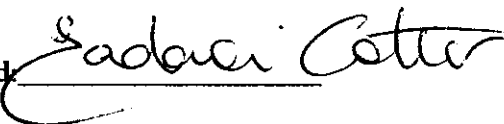
Name: Noelle O'Callaghan

HONORARY SECRETARY

Signed: 

Name: Eadoin Cotter

DESIGNATED LIAISON PERSON

Signed: 

Name: Michael Flannery

CHILD PROTECTION OFFICER

Signed: 

Name: Amy Murphy

CHILD PROTECTION OFFICER

Signed: 